

65. Behaviour Code for Children

Purpose and aim of this procedure

NTC aims to ensure that all children are treated fairly by staff working with them - and wants to communicate the standards of behaviour that is expected of them. Therefore, this Behaviour Code for Children has been developed in order to provide children with advice on the behaviour that is expected of them when they are attending and using the facilities and services of NTC.

NTC's behaviour code has been shaped by the views of children and is intended to:

- Identify acceptable behaviour for children
- Promote self-respect and self-control
- Raise a child's self-esteem and self confidence
- Encourage children to recognise and respect the rights of others
- Encourage individual responsibility for behaviour and outline the consequences of poor behaviour.
- Anticipate and resolve any conflict that may arise
- Encourage cooperation at all times & in all situations
- Promote the values of honesty, fairness and respect
- Ensure that children are aware of when sanctions will be put into place

Principles

This **Behaviour Code for Children** is a general framework to encourage and support appropriate behaviour and help NTC to provide safe activities and services. This behaviour code should be read in conjunction with the general **Code of Conduct for Children** - which is detailed in the introduction section of this **Safeguarding Handbook**.

| NTC believes that all children have the right to: | |
|---|--|
| Rights | <ul style="list-style-type: none"> ▪ Be safe and happy in their chosen activity ▪ Be listened to ▪ Be respected and treated fairly ▪ Privacy ▪ Enjoy your chosen activity in a protective environment ▪ Be referred to professional help if they need it ▪ Be protected from abuse by other participants, staff or from outside sources ▪ Participate in their chosen activity on an equal basis as appropriate to their ability ▪ Experience competition and the desire to win as is appropriate ▪ Be believed ▪ Ask for help ▪ Have any concerns taken seriously and acted upon. |

The following is a list of Do's and Don'ts that outline the expected standards of behaviour from children engaging with NTC:

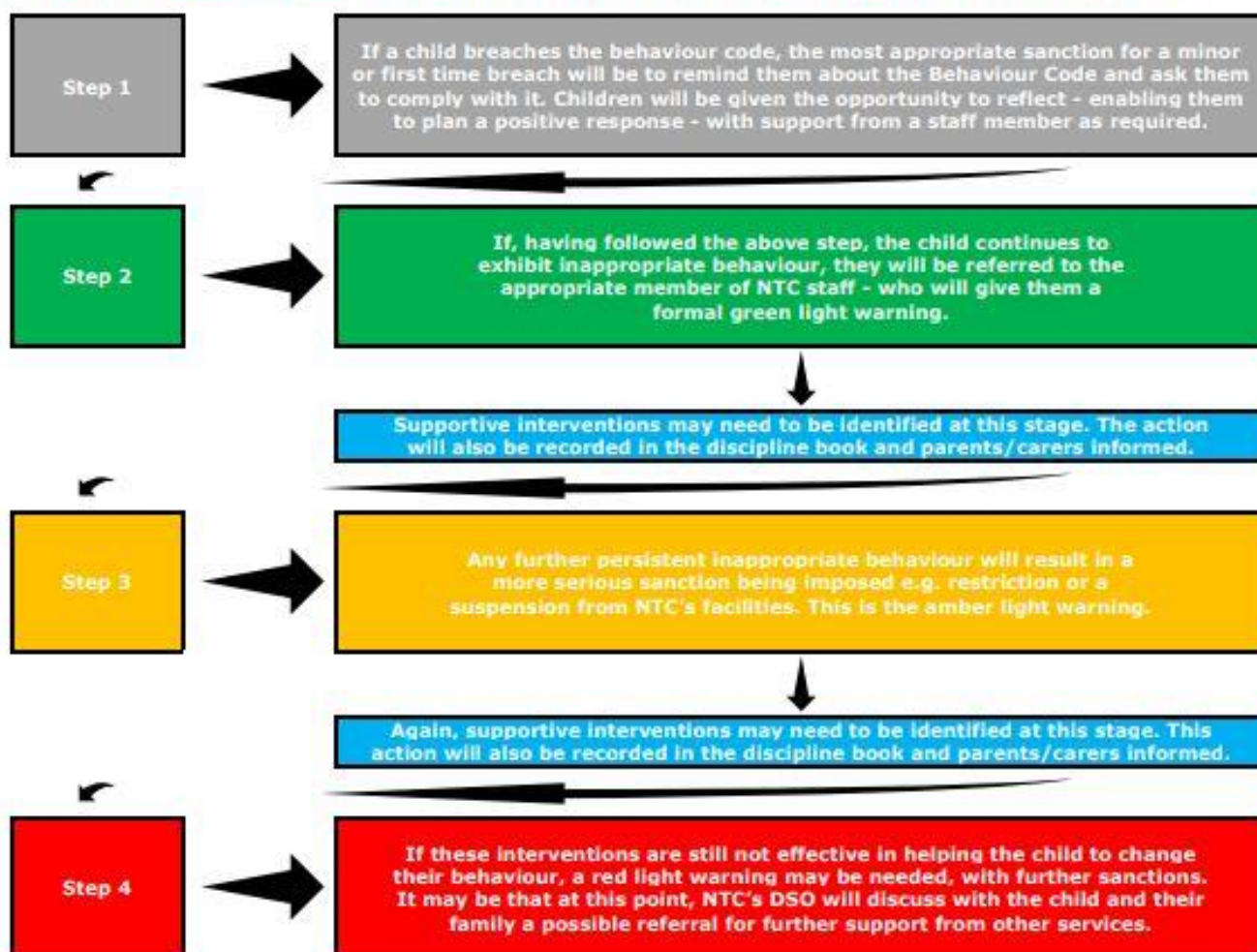
| Do | Don't |
|---|--|
| ▪ Co-operate with each other | ▪ Pick on or make fun of each other |
| ▪ Be friendly | ▪ Bully each other |
| ▪ Listen to each other | ▪ Stare at others |
| ▪ Be helpful | ▪ Yell or shout at others |
| ▪ Follow this code of behaviour and other rules | ▪ Be abusive |
| ▪ Stick to the e-safety agreement | ▪ Use NTC equipment to be abusive or to cyberbully someone else e.g. by using mobile phones to send nasty messages, taking and sharing photos without permission, sending nasty emails, or trolling i.e. leaving unkind comments on a webpage or social network profile. |
| ▪ Have good manners | |
| ▪ Join in | |
| ▪ Respect each other's differences | |
| ▪ Treat all NTC staff with respect | |
| ▪ Report any worries or concerns to the DSO | |

Behaviour Code for Children continued...

Breach of this Behaviour Code

This **Behaviour Code for Children** is only useful if it forms part of a process for guiding children to receive the appropriate support. Therefore, it is the responsibility of NTC's **DSO** to ensure that all children attending activities and events are informed of this behaviour code - and to confirm with them that they have seen, understood and agreed to follow it. NTC will always ensure that all children are made aware of the consequences if they should breach the code.

NTC's Behaviour Code for Children uses the following traffic light system:



Use of safeguarding procedures

If NTC staff become concerned that a child's behaviour suggests that either the child may be at risk of significant harm - or that they may present a risk of significant harm to other children - NTC will follow relevant safeguarding policies, procedures and processes and the **DSO** may make a referral to the **Local Authority Children's Social Care Department**. However, any such referral will be discussed with the child and their family at the earliest possible opportunity - except in situations where this could possibly endanger a child's safety, or interfere with a Police investigation.

Reviewed & Updated: April 2022

NTC will review this **Behaviour Code for Children** and best practice at least annually. In addition, more frequent reviews will be undertaken following a change in safeguarding legislation; following the implementation of a new activity or service which involves contact with children; following a safeguarding incident within NTC (or one which directly concerns or affects NTC); and/or following a significant organisational change.